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FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS DURINGTHE FINANCIAL YEAR 2021-22

In terms with the Company's Policy on Familiarization Programme for Independent Directors read together with Regulation 25(7) and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("LODR Regulations"), the Company, through various programmes, had familiarized its independent directors with the Company, their roles, rights, responsibilities in the Company, nature business model of the Company, etc. of the industry in which the Company operates, Business model of the Company.

Details of Familiarization Programme conducted during Financial Year 2021-22

The Company through its Managing Director, Whole Time Director & Senior Managerial Personnel etc. had made presentations at the Board Meetings to the Independent Directors covering, inter alia, the financial performance, business overview, strategy, risk management along with other matters like internal financial controls, related party transactions, compliances, major litigations, shareholders correspondence/grievance redressal, safety and ethics issues, areas of improvement, people matters, corporate social responsibility and other material issues, etc.

The Board members were duly updated on various regulatory and other amendments and developments and its impact on the Company. Apart from the above, the Independent Directors Company has arranges a 2 days visit of the Plants of the Company, Situated at Kosamba, Surat and Sarigam, Valsad, to the Independent Directors, During the visit of the Independent Directors Managing Director and other officials of the Company given the detailed presentation of the process followed by the Company at plant level. During this visit Directors participated in the Plantation activity conducted by the officials of the Company also Independent Directors had individual interaction with the various department heads, employees and workers and the idea of working conditions and facilities provided by the Company.

<u>Details of attendance of Independent Directors in Familiarization Programmes for FY 2021-2022:</u>

Sr.	Name of Directors	No. of Hours
No.		
1.	Mr. Pardeep Khosla	4 hours
2.	Mr. Sunil Buch	5 hours
3.	Mrs. Chetna Malaviya	5 hours