



## **FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS DURING THE FINANCIAL YEAR 2020-21**

In terms with the Company's Policy on Familiarization Programme for Independent Directors read together with Regulation 25(7) and 46 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("LODR Regulations"), the Company, through various programmes, had familiarized its independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc.

### **Details of Familiarisation Programme conducted during Financial Year 2020- 21**

The Company through its Managing Director, Whole Time Director & Senior Managerial Personnel etc. had made presentations at the Board Meetings to the Independent Directors covering, inter alia, the financial performance, business overview, strategy, risk management along with other matters like internal financial controls, related party transactions, compliances, major litigations, shareholders correspondence/ grievance redressal, safety and ethics issues, areas of improvement, people matters, corporate social responsibility and other material issues, etc.

The Board members were duly updated on various regulatory and other amendments and developments and its impact on the Company.

Apart from the above, the Independent Directors were given an opportunity by the Company to enroll themselves for a 4 month online Certification Programme in Corporate Governance being conducted by Indian Institute of Corporate Affairs (IICA), think tank of the Ministry of Corporate Affairs which was sponsored by the Company. 3 out of the then existing 4 Independent Directors have duly participated in the said programme and have successfully completed the same. The programme was aimed to make the Independent Directors aware of their role, responsibilities and liabilities at the time of appointment/ re-appointment and provisions of Companies Act, 2013 and various SEBI Regulations.

### **Details of attendance of Independent Directors in familiarization programmes for FY 2020-21:**

<b>Sr. No.</b>	<b>Name of Directors</b>	<b>No. of Hours</b>
1.	Mr. Pardeep Khosla	4 hours
2.	Mr. Sunil Buch	4 hours
3.	Mr. Saumil Marfatia	3 hours
4.	Mrs. Chetna Malaviya	4 hours